## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## CCD (and below)

For 2nd Quarter 2017 for period ending March 31, 2017

	Comparative Data											
<b>Complaint Activity</b>	Pr	evious	Fiscal Y	Year Da	ıta	2017Thru03-31						
	2012	2013	2014	2015	2016	201/111ru05-51						
Number of Complaints Filed	34	37	28	20	16	4						
Number of Complainants	34	36	26	20	16	4						
Repeat Filers	0	1	2	0	0	0						

Complaints by Pasis			Com	parativ	e Data	1
Complaints by Basis	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2012	2013	2014	2015	2016	2017Thru03- 31
Race	19	22	12	13	7	3
Color	5	13	4	4	5	1
Religion	4	0	1	0	2	0
Reprisal	14	18	10	12	8	2
Sex	16	21	10	10	7	2
PDA	0	0	0	0	0	0

National Origin	3	3	1	3	2	1
Equal Pay Act	0	0	1	1	0	0
Age	11	17	5	5	4	1
Disability	7	8	12	5	7	3
Genetics	0	0	0	0	0	0
Non-EEO	4	8	4	2	0	0
			Com	parativ	ve Data	<u>.                                    </u>
Complaints by Issue	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2012	2013	2014	2015	2016	2017Thru03- 31
Appointment/Hire	2	4	3	1	2	0
Assignment of Duties	12	8	2	8	5	3
Awards	2	3	0	1	0	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	1	0	1	0
Reprimand	3	4	0	3	0	1
Suspension	1	1	0	3	2	0
Removal	0	2	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	1	2	0	0	2	0
Perf. Eval./ Appraisal	7	6	4	4	4	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	16	9	9	12	7	2

Sexual	1	2	1	0	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	2	2	0	0
Promotion/Non-Selection	4	8	5	5	6	2
Reassignment						
Denied	3	3	0	2	0	0
Directed	0	2	2	0	2	0
Reasonable Accommodation Disability	1	2	9	4	4	2
Reinstatement	1	0	0	0	0	0
Religious Accommodation	0	0	0	0	1	0
Retirement	1	0	0	0	1	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	3	0
Termination	5	3	1	0	1	0
Terms/Conditions of Employment	8	4	4	6	6	1
Time and Attendance	1	0	0	1	2	0
Training	3	1	1	1	2	1
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

			(	Comp	ara	ative I	Data						
<b>Processing Time</b>		Previo	us Fiso	cal Y	ear	· Data		2017Thru03-					
	2012	2013	20	14	2	015	2016	31					
Complaints pending during	g fiscal ye	ear											
Average number of days in investigation	280.82	359.5	5 258	3.42	18	86.17	224.75	171.60					
Average number of days in final action	34.60	558.6	7 112	2.46	161.44		136.29	54.29					
Complaint pending during	fiscal ye	ar whei	e hear	ing w	as	reques	sted	1					
Average number of days in investigation	298.27	384.2	6 274	1.00	18	33.50	226.38	190.20					
Average number of days in final action	16.00	628.6	0 56	.25	114.50		86.50	15.00					
Complaint pending during	fiscal ye	ar whei	re hear	ing w	as	not re	quested						
Average number of days in investigation	248.83	288.5	0 240	).25	19	9.50	221.50	153.00					
Average number of days in final action	62.50	209.0	0 137	7.44	25	55.33	202.67	83.75					
				C	om	parat	ive Data	ı					
Complaints Dismissed Agency	l by	Pre	evious	Fisca	al Y	ear D	ata	2017Thru03-					
, c		2012	2013	201	4	2015	2016	31					
Total Complaints Dismisse Agency	ed by	0	7	4		3	0	0					
Average days pending price dismissal	or to	0	173	189	9	75	0	0					
Com	Complaints Withdrawn by Complainants												
Total Complaints Withdra Complainants	wn by	2	1	3		0	1	1					

						Com	ıpaı	rative	Da	ta		
Total Final Agency			Pre	eviou	ıs F	iscal `	Yea	r Dat	a		20177	Thru03-
Actions Finding Discrimination		2012	2	013	2	014	20	015	20	016	•	31
	7	# <b>%</b>	#	%	#	%	#	%	#	%	#	%
Total Number Findings	(	)	0		0		1		1		0	
Without Hearing	(	0 0	0	0	0	0	0	0	1	100	0	0
With Hearing	(	0 0	0	0	0	0	1	100	0	0	0	0
Findings of						Comj	par	ative ]	Dat	a		
Discrimination Rendered by Basis	Previous Fiscal Year Data 2017									2017	Γhru03-	
Note: Complaints can be	2	012	20	)13	2	014	2	015	2	016		31
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	1		0		1		1		1		0	
Race	1	100	0	0	0	0	1	100	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	1	100	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	1	100	1	100	0	0	0	0
Disability	1	100	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		0		1		0		0	
Race	0	0	0	0	0	0	1	100	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	100	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without	1		0		1		0		1		0	
Hearing	1	100		0		0		0		0		
Race	1	100	0	0	0	0	0	0	0		0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	100	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	1	100	0	0	0	0	0	0
Disability	1	100	0	0	0	0	0	0	0	0	0	0

Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						Com	par	ative ]	Dat	a		
Findings of		]	Pre	viou	s Fi	scal Y	Zea1	r Data	ì		2017	Γhru03-
Discrimination Rendered by Issue	2	012	20	)13	2	014	2	015	2	016		31
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	1		0		1		1		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	1	100	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	1	100	1	100	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	100	0	0	0	0	1	100	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												1
Non-Sexual	0	0	0	0	0	0	0	0	1	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	1	100	0	0	0	0	0	0	0	0	0	0

Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	1	100	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		1		0		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	1	100	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	1	100	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0

Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define				-				-			-	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0		1		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	1	100	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	1	100	0	0

Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	100	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	1	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	1	100	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	'											
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	1	100	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
	Comparative Data											
Pending Complaints Filed in Previous Fiscal Years by Status		Previous Fiscal Year Data 2017Thru03-										
Trevious riscal reals by Status			20	12	2013 20		2014	201	2015 2016		31	
Total complaints from previous Fiscal Years			2	4	36	5	30	26	5	25		30
Total Complainants		24		36	5	30	24	<b>L</b>	23		29	
Number complaints pend	ling	;										
Investigation			8		6		1	7		8	8	
ROI issued, pending Complainant's action		0		1		1	0		0	1		
Hearing			1	1	26	5	24	20	)	16		21
Final Agency Action			4	5	6		5	0		2		1
Appeal with EEOC Office of Federal Operations			-	1	2		3	2		6		8

	Comparative Data								
Complaint Investigations	Pro	evious	2017Thru03-						
	2012	2013	2014	2015	2016	31			
Pending Complaints Where Investigations Exceed Required Time Frames	14	7	0	0	0	0			